

**CAMAS COUNTY SCHOOL DISTRICT #121 – FAIRFIELD, ID  
STUDENT DRUG TESTING POLICY**

**DEFINITIONS:**

Drug	Controlled substance as defined by <i>Idaho Code section 37-2701</i> , except those possessed and/or used pursuant to a valid prescription.
Student Athlete	Any student participating in high school interscholastic athletic programs sponsored by Camas County School District and IHSAA, and is required to have a physical examination before participating in that sponsored athletic program.
Sport Season	Sport seasons begin on the first day of practice allowed by the IHSAA and concludes on the final day of competition for that sport. <b>This policy will be in affect 24 hours a day, 7 days a week during an athlete's sport season.</b>
Calendar Year	A 12-month period from the date of occurrence.

**MISSION STATEMENT**

In keeping with the mission of the Camas County School District #121, the role of the drug/alcohol abuse prevention policy and programs is to build partnership(s) between faculty, administrators, coaches, parents and students in order to reduce alcohol and other drug related barriers to academic, athletic and personal development.

In this context, our mission is to anticipate, plan for and respond to the needs of a diverse and changing student body by providing services that:

- create supportive environments in which students are empowered to make responsible and healthy lifestyle choices
- promote non-use behavior
- communicate realities, misperceptions and secondary effects of substance abuse
- employ strategies that will improve the school environment as well as individual attitudes towards responsible behavior
- provide policies which emphasize that the use of illegal substances will not be tolerated

- provide educational programs
- Health and safety of the individual and others – anyone participating in an activity under the influence of an illegal drug is a danger to everyone.
- Students who publicly represent our school district in various activities and are tested “drug free” are looked up to by younger students as role models. We believe this program discourages younger students from ever beginning to experiment with drugs or alcohol.
- Intervention – perhaps individuals desiring to participate in activities will seek help if there is a drug or alcohol problem.

This policy **will be reviewed annually** for costs and other significant data.

If it is reasonably suspected that a student athlete is using drugs or alcohol during school hours or at school activities, this district’s policy on student drug and alcohol will be enforced.

Coaches will be responsible to report to the athletic department concerning the implementation of these policies.

1. Every sport must have a preseason meeting with parents to cover expectations of the coach and the athlete. Drug/alcohol enforcement policy and regulations will be covered and a drug/alcohol contract will be signed at this meeting prior to the beginning of the current sports season.
2. Every athletic program is required to have a minimum of one drug/alcohol education meeting per season. This will consist of a 30-minute overview of the realities and consequences of using drugs and/or alcohol. The presentation shall be given by a certified counselor.
3. At the beginning of each season prior to the first practice each student athlete will be administered a Urine Screening Test or lab urinalysis. The type of initial testing for all students will be determined by administration prior to the first test date of the school year. If a student athlete fails the urine screening test, that sample or another sample taken within 24 hours will be sent to a certified lab for conformation. The Camas County School District will cover the cost of the testing. If the urine conformation test or lab test is positive it will be considered a violation of the substance use policy. The record keeping and results of all testing will be kept in confidence. The records will be stored in a locked cabinet and only be accessible to district administration, involved parents or guardians and the Athletic Director. Random testing will be done throughout the season as determined by the Athletic Department. This may be either a drug screening or lab urine test. Individuals will be randomly selected on a lottery basis and tested. A student may also be referred for testing by the athletic department or a recommendation of a coach if there is reasonable suspicion to suspect a violation. If a student athlete fails the urine screening and conformation or urine testing, he/she will be subject to the penalties as listed in the Substance Use Section. The superintendent or his designee shall take

reasonable steps to assure the integrity, confidentiality and random nature of the selection process including, but not necessarily limited to, assuring that the names of all

participating student athletes are in the pool, assuring that the person drawing the names has no way of knowingly choosing or failing to choose particular students for the testing, assuring that the identity of students drawn for testing is not known to those involved in the selection process and assuring direct observation of the selection process by at least two adults.

4. Camas County School District will provide a Drug/Alcohol Education/ Intervention program to provide a minimum of 8 hours of educational opportunities for individuals who violate the policy.

## **PROCEDURES FOR STUDENT ATHLETES**

**Consent:** Each student wishing to participate in any interscholastic athletic program and the student's custodial parent or guardian shall consent in writing to drug testing pursuant to the District's drug testing program. Written consent shall be in the form attached to this policy. No student shall be allowed to participate in any interscholastic athletic program, including practice, without such consent. All student athletes will be tested at the beginning of the season of their sport. If a student athlete and/or parent/guardian refuses to sign the consent form he or she will not be allowed to participate in the sport until a consent form is signed and a urine sample is obtained. If a student refuses to submit to a test on the day of testing then it will be considered a first violation and this policy will go into effect.

**Student selection:** All student athletes will be drug tested at the beginning of each athletic season that he/she chooses to participate in.

## **SAMPLE COLLECTION**

If a urine test is required, the student athlete will be required to supply a sample for either a urine screening or urine lab test. The student athlete must abide by the rules and regulations of the collector or agency. Samples will be collected at a mutually convenient time on the same day the student is selected for testing. If the student is absent on that day, he/she will be tested first day of the student's return to school. If the student is unable to produce a sample at any particular time, that student will be allowed to return later that same day to provide the sample. Students will not be allowed to practice or participate until a sample is collected. All students providing samples will be given the option of doing so alone in any individual stall with the door closed. A sample cup will be given to each chosen student. A proctor will monitor the testing to assure the validity of the test. The student will give the sample to the proctor who will administer the test. Any negative samples will be disposed of immediately. Upon a positive test, the student will be required to produce a second sample that same day. This sample will be sent to an independent laboratory for verification of the positive test. The test results will only be kept for one year.

**PRESCRIPTION MEDICATION**

Student athletes who are drug/alcohol tested under this policy will be given reasonable opportunity to submit verification of legal drug use. At the time of testing, each student will be given notice that he/she has seventy-two hours to submit verification of any prescription drug use by providing a copy of the prescription to the building principal in a sealed envelope. The principal will submit the sealed envelope, unopened, to the testing laboratory for consideration in making an analysis. The information regarding the use of prescription drugs is confidential and will not be shared with any school official. If the student fails to provide timely verification of legal drug use, he or she will be subject to retesting.

**SCOPE OF TESTS**

The person collecting the sample will be instructed to test for one or more illegal drugs and/or alcohol. Student athlete samples will not be screened for the presence of any substances other than an illegal drug/alcohol or for the existence of any physical condition other than drug intoxication. The drug test may test for amphetamines, cocaine, THC, PCP and morphine.

**LIMITED ACCESS TO RESULTS**

The results of the tests will be disclosed only to the student and parent/guardian, and those school personnel who have to know as determined by the superintendent or designee. The results will not be turned over to law enforcement authorities or used for any internal disciplinary functions.

**NON-PUNITIVE NATURE OF POLICY**

No student athlete shall be penalized academically for testing positive for illegal drugs/alcohol. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the District shall not solicit. In the event of service of any such subpoena or legal process, the student's custodial parent or legal guardian will be notified that they understand at least 72 hours before response is made by the District.

**SUBSTANCE USE VIOLATIONS**

**SELF-REFERRAL (CANNOT BE A SELF REFERRAL ON RANDOM TEST DAY)**

1. An Administrator/ Parent Conference will be required when a student or parent initiates a self-referral.\*

2. After a self referral, a student athlete will be ineligible to participate in their sport until he/she has enrolled in the drug education program and served ten school days without practice, starting the day of enrollment in the drug education program. Failure to enroll and attend the drug education program for the 8 week duration, will result in the athlete being dropped from the team for the rest of the season and the athlete may not participate in

another sport until drug education has started. When eligible to return, the athlete must have doctor's clearance to be drug free and physically fit to continue practicing.

3. A minimum mandatory urinalysis, every 30 days for the duration of the sports season.

\*An athlete may self-refer only one time during high school career.

### **FIRST VIOLATION**

An Administrator/ Parent Conference will be required when a student athlete commits a first violation.

1. A student athlete will be ineligible for the rest of the season and ten practice days into their next sport season (whether it is the same sport or a different sport).
2. There will be a mandatory drug education program (minimum of 8 week program consisting of one hour per week) and assessment by the agency. Depending upon the outcome, there will be continued education or intervention, determined by the drug education conductor.
3. There will be a minimum mandatory drug screen or lab test every week. The duration to be determined by the intervention program.

### **SECOND VIOLATION**

An Administrator/ Parent Conference will be required when a student athlete commits a second violation.

1. The student athlete will be ineligible for one calendar year.
2. There will be a mandatory drug assessment and education program by the contracted agency, (minimum of 16 week program consisting of one hour per week) and possible treatment referral. Depending upon the outcome, there will be continued education or intervention, determined by the drug education conductor.
3. There will be a minimum mandatory urine screen or lab test every week. Duration to be determined by intervention program.

**THIRD VIOLATION**

The student athlete -will be out of the sports program for the rest of their high school career. Students and their parents are encouraged to seek further interventions and counseling.

**WHAT CONSTITUTES A SUBSTANCE USE VIOLATION**

The following is a list of verifiable substance violations by student athletes. These are examples of acceptable violations:

1. Any coach personally observes a substance violation at any time.
2. Any district administrator or staff personally observes a substance violation at any time.
3. A police report to the school district outlining a substance violation.
4. A personal confession by a student athlete of substance use.
5. A violation reported by a parent or guardian of a student athlete.
6. A positive urinalysis.
7. A refusal to take either a urine screening test or lab urine test.
8. The possession or selling of any illegal substance.
9. All information given to the, administration by a student shall be investigated and may form the basis for probable cause. No substance abuse violations will be based on hearsay evidence alone.
10. There will be no excuse relating to possession, including drug residue found in drug paraphernalia. The district drug policy as well as the athletic drug policy would apply. Student athletes are not exempt from current school rules and policies as they relate to the selling, possession, and/or use of drugs and alcohol during school hours or while participating in school related activities.

**Voluntary Testing Program**

Camas County School District is truly concerned and committed to helping students who are encountering drug problems. We realize that a student with a drug dependency or use problem is not able to work to his/her potential ability and stands a greater chance of coming into contact with law enforcement due to increased criminal activity. To assist in the ultimate goal of a drug free school and drug free students, we will provide drug testing to any student whose parents request the testing be done. The nature of the testing is urine sample with immediate on site results. The testing is provided at no cost to parents and is absolutely confidential in nature with only the parents, student and tester knowing the results. There are no legal or criminal actions taken, and no discipline from the District will result from the testing. There will not be a record kept. This service is offer solely for the information of the parent(s).

**CAMAS COUNTY SCHOOL DISTRICT DRUG TESTING POLICY GENERAL AUTHORIZATION AND CONSENT FORM**

I understand that my performance as a participant in Idaho High School Athletic Association (IHSAA) sponsored events and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules, and regulations set forth by the Camas County School District Board of Trustees and the sponsors for the activity in which I participate.

I also authorize Camas County School District to conduct tests on urine specimens which I provide, to test for drugs and/or alcohol use. I also authorize the release of information concerning the results of such a test to the Camas County School District and to the parent/legal guardians of the student.

I understand that **this policy will be in affect 24 hours a day, 7 days a week during a sport season.**

Pursuant to the *Family Education Right of Privacy Act 34 CFR Part 99*, this form will be deemed a consent for the release of the above information to the parties named above.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

**ACKNOWLEDGEMENT  
(INDIVIDUAL PERSONALLY KNOWN BY NOTARY)**

State of Idaho                    )  
  ) ss  
County of \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, before me, a Notary Public, personally appeared \_\_\_\_\_ known or identified to me to be the person(s) who (se) name/names is/are subscribed to the within instrument, and acknowledged to me that he/she/they executed the same.

\_\_\_\_\_  
Notary Public  
Residing at:  
My Commission Expires:

Adopted: May 8, 2006